Human Resources Command

FA49 Assignment Desk Information

MAJ Jerry Baird

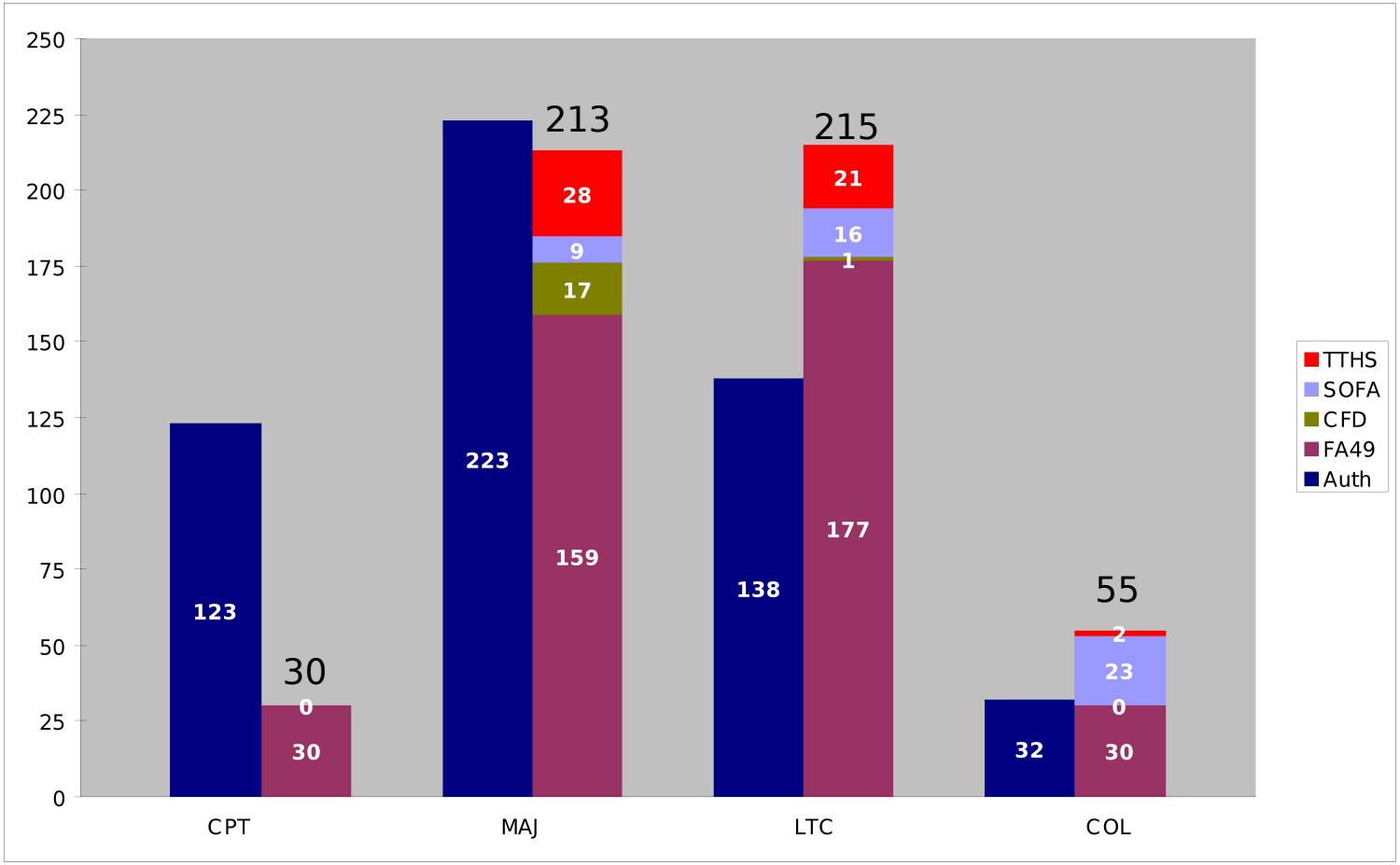
September 9, 2016

Agenda

- Population snapshot
- Latest Board Results
- Summer Assignment Priorities
- Questions

September 9, 2016

FA49 Population



Aggregate strength: 513/516 (99%)
On retirement orders: 25 (5 COL, 17 LTC, 3 MAJ)
End strength: 488/516 (95%)

September 9, 2016

FY05 LTC Board – AZ/BZ

Above the Zone Statistics:

Career Field	Ops	OSCF	IOCF	ISCF	FA49
Considered	657	124	83	103	23
Selected	88	15	11	18	6
Percent	13.4%	12.1%	13.3%	17.5%	26.1%
FY04					
Considered	756	147	93	117	31
Selected	52	20	13	16	4
Percent	6.9%	13.6%	14.0%	13.7%	12.9%

Below the Zone Statistics:

Career Field	Ops	OSCF	IOCF	ISCF	FA49
Considered	1107	225	114	129	38
Selected	66	11	7	9	1
Percent	6.0%	4.9%	6.1%	7.0%	2.6%
FY04					
Considered	894	227	110	125	42
Selected	66	13	6	7	4
Percent	7.4%	5.7%	5.5%	5.6%	9.5%

FY05 LTC Board - PZ

Primary Zone Statistics:

Career Field	Ops	OSCF	IOCF	ISCF	FA49
Considered	822	207	102	124	35
Selected	729	166	78	109	34
Percent	88.7%	80.2%	76.5%	87.9%	97.1%
FY04					
Considered	965	198	102	131	42
Selected	762	143	72	96	36
Percent	79.0%	72.2%	70.6%	73.3%	85.7%

Profile of selected officers:

- Average number of OERs (67-9): 6.1
- Average number ACOM reports: 3.3
- Average ACOM ratio: 53.1%
- Highest ACOM ratio: 100%
- Lowest ACOM ration: 28.5%
- Average time in FA49 jobs: 63 months (5.25 years)
- All but one were CGSC graduates
- All had advanced degrees except 2

LTC Board Comments

- Strength of file is still the best indicator of potential
  - 67-9 OERs only
  - 1/3 ACOM ratio held
- Joint/ARSTAF time had no impact
- All but 2 selected officers had an advanced degree
- MEL4 matters! Despite 1 officer selected who was not a CGSC graduate:
  - He was 1 of 41
  - All AZ/BZ selects were MEL4

FY05 SSC Board Results

Selection rates across career fields:

Career Field	Ops	IOCF	OSCF	ISCF	FA49
Considered	3635	347	634	397	133
Selected	355	23	38	29	13
Percent	**9.7%**	**6.6%**	**5.9%**	**7.3%**	**9.7%**
Deferred	98	4	12	7	5
Main YG	1986	1986	1986	1986	1987

49 Specific characteristics:

- Average number of OERs (67-9): 7.53
- Average number ACOM reports: 6.46
- Average ACOM ratio: 85.7%
- Highest ACOM ratio (selected): 100%
- Lowest ACOM ration (selected): 67%

SSC & COL promotion

- Currently have 55 FA49 COLs
- 43 are SSC grads/selects (78%)
  - 15 have doctorates
  - 28 do not
- 12 are not SSC grads/selects (22%)
  - 6 have doctorates
  - 6 do not
- Historical benchmark has been about 50% ACOM ratio

Current Issues

Summer Assignments

- Projected openings on FA49 website
- Awaiting DDS to build requisitions
- Priorities:
  - Divisional billets in UEx
  - UEy at Third Army
  - Joint/nominative jobs
  - TCS slots (2 EA)

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Questions?

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